

April 15, 2025

Dear NFC Presidential Search Committee and Board of Trustees:

It is with great humility that I submit my application for the position of President and CEO of North Florida College (NFC). My motivation is both simple and profoundly meaningful: I have an enduring passion for NFC, its students, faculty, staff, and the communities it serves. As an alumna of the College and someone who grew up within its six-county service area, my connection to NFC is deeply personal. This unique perspective gives me not only a sincere appreciation for its mission, but also an intimate understanding of the lives it touches and the transformative role it plays in this region. It would be an extraordinary honor to lead this beloved institution with a clear, strategic vision for its continued success.

My journey in education began 25 years ago as a middle school English and reading teacher, where I witnessed firsthand the power of education to change lives. A decade later, an opportunity to teach as an adjunct at NFC marked a pivotal moment in my career and sparked a connection to the mission of community colleges. That moment led to an ongoing commitment to higher education that has spanned roles in both instruction and administration at NFC. I have since had the privilege of leading key areas such as academic affairs, student affairs, admissions, advising, dual enrollment, academic support, and student life. I have worked closely with school district superintendents, healthcare agency CEOs, regional workforce directors, local government leaders, and state legislators to strengthen partnerships and launch impactful initiatives, including collegiate academies for dual enrollment students, expanded clinical learning experiences for nursing students, new workforce programs, the establishment of service centers in two counties, and the current development of two new bachelor's degree programs in organizational management and elementary education.

In each of my leadership roles, I have emphasized strategic planning and shared governance as essential foundations for institutional advancement. I am a firm believer in inclusive leadership and transparent decision-making. These approaches have afforded me the ability to foster collaboration, trust, and innovation. My experience in developing and executing strategic plans has directly contributed to improvements in student success, program development, and institutional effectiveness.

As a steward of public resources, I bring strong fiscal acumen to the role, ensuring sound budgeting practices aligned with institutional priorities and accountability. I am well-versed in the strategic importance of aligning institutional goals with statewide priorities such as workforce development, credential attainment, and student success in order to competitively position the College for funding and legislative support. I recognize the need for proactive engagement with legislators, the Florida Department of Education, and other key stakeholders to advocate for equitable funding that reflects both the operational needs and the unique challenges of rural-serving institutions like North Florida College. My experience managing budgets within this structure has reinforced my commitment to maximizing

available resources while pursuing additional funding through grants, partnerships, and strategic initiatives that align with state goals.

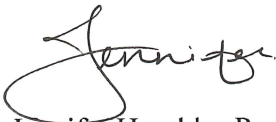
In my role as the College's Chief Academic Officer, I have experience managing budgets that support the hiring and retaining of quality faculty and staff, high-impact student success initiatives, and faculty/staff development to support those initiatives. This work is handled transparently as I collaborate with the College's Management Team to ensure all institutional budgetary decisions are not only mission-driven, but financially responsible. Every dollar spent supports outcomes that matter.

I understand the vital role North Florida College plays in meeting the workforce training needs of the six rural counties we serve. My personal connection to these communities shapes my commitment to accessible education, meaningful career pathways, and strong industry partnerships. As President, I would prioritize aligning academic programs with local workforce demands to ensure our students and regional employers thrive together. That said, I am deeply committed to building and maintaining strong relationships with local leaders, organizations, employers, and residents. I believe that a successful college must be deeply woven into the fabric of the communities it serves. Strengthening these connections not only enhances the relevance and impact of our programs but also ensures we are responsive to the evolving needs of the region.

Moreover, I have a strong grasp of the evolving landscape of higher education at both the state and national levels. I understand the complex challenges facing our sector, from changing enrollment trends and funding models to increasing expectations around student outcomes, workforce alignment, and technological transformation. I am prepared to navigate these challenges with a forward-thinking, mission-driven approach that positions NFC as a leader and innovator in the region. This work cannot and will not be done alone; North Florida College is staffed by some of the most talented educators and leaders in higher education, and I will collaborate with them daily to ensure NFC's culture of excellence thrives. Our students and communities deserve nothing less.

I am inspired by the opportunity to lead NFC into its next chapter. I am also committed to continuous professional growth and am currently completing a doctorate in Higher Education Leadership, with expected graduation in May 2025. This reflects my dedication to the future of our institution and to leading with both vision and purpose. With genuine respect for its legacy, a passion for its people, and a personal commitment to its future, I would be honored to serve as President and CEO of North Florida College.

Thank you for your time and consideration,

A handwritten signature in black ink, appearing to read "Jennifer Humbles Page". The signature is fluid and cursive, with a large initial "J" and "P".

Jennifer Humbles Page

Jennifer Humbles Page

EXECUTIVE SUMMARY

Transformational higher education leader with over 20 years of progressive experience advancing student success, academic excellence, and institutional innovation within Florida's rural education landscape. Currently serving as Vice President of Academic and Student Affairs and Chief Academic Officer at North Florida College, with a record of strategic planning, fiscal stewardship, shared governance, and community engagement. Passionate advocate for rural communities, first-generation students, and workforce development.

EDUCATION

Doctor of Education, ABD – Higher Education Leadership <i>Aspen University, Phoenix, AZ</i> <i>Completion of full Ed.D. expected May 2025</i>	2025
Master of Education – Secondary Education <i>University of North Florida, Jacksonville, FL</i>	2004
Bachelor of Science – English Education <i>Florida State University, Tallahassee, FL</i>	1999
Associate of Arts – General Education <i>North Florida Community College, Madison, FL</i>	1997

PROFESSIONAL EXPERIENCE

North Florida College, Madison, FL

July 2022 to present

Vice President of Academic & Student Affairs; Chief Academic Officer

- *Lead strategic initiatives across all academic programs and student services, fostering alignment with institutional mission and state priorities.*
- *Oversee curriculum development, enrollment management, student success metrics, and related operating budgets.*
- *Serve on the College's leadership team and champion cross-functional collaboration.*
- *Facilitate inclusive governance and faculty engagement while advancing innovation in teaching and learning.*

April 2018 to June 2022

Dean of Academic Affairs; Chief Academic Officer

- *Directed academic divisions, online learning, and faculty development programs.*
- *-Spearheaded institutional planning efforts and strengthened pathways for transfer and workforce programs.*
- *Led academic and workforce education policy compliance with the Florida Department of Education.*

August 2015 to April 2018

Director of Curriculum and Instruction

- *Managed curriculum review and academic assessment across departments.*
- *Collaborated with faculty to enhance academic quality and ensure SACSCOC (accreditation) alignment.*

August 2013 to August 2015

Coordinator, Academic Success Center

- *Directed student support services including tutoring, academic coaching, and intervention strategies.*
- *Led the reimagination of student support services as a component of the Library and Learning Resources Department.*
- *Improved retention outcomes through targeted success initiatives.*

January 2012 to July 2013

Faculty, Instructor of Student Life Skills and Developmental English

- *Taught first-year experience and foundational English courses, supporting underprepared and first-generation learners.*
- *Served as a Reading Specialist, delivering personalized learning strategies.*

August 2010 to December 2011

Adjunct Faculty, Instructor of Student Life Skills and Developmental English; Reading Specialist

Suwannee County School District, Live Oak, FL

August 2000 to June 2009

**Middle School English/Language Arts/Reading
Teacher; English Department Chair (2004-2009)**

Madison Academy, Madison, FL

January 2000 to June 2000

Middle Grades English Teacher

PROFESSIONAL AFFILIATIONS AND SERVICE

- Florida College System Council on Instructional Affairs (2015 to present)
 - Steering Committee Representative for Small Colleges (2019 to 2021)
- Florida College System Chief Academic Officers Group (2022 to present)
- Florida Virtual Campus (FLVC) Distance Learning Student Services Member Council (2015 to present)
- Madison Creative Arts Academy Board of Directors (2022 to present)
 - Vice President 2023-2024

AWARDS/HONORS/ACHIEVEMENTS

- 2019 Graduate of the *Chair Academy of Leadership and Development in Higher Education*
- 2016 Graduate of Florida College System Chancellor's Leadership Seminar
- 2014 North Florida College "Above and Beyond Award"
- 2003 Suwannee County District Teacher-of-the-Year

CORE COMPETENCIES

- Strategic Leadership & Governance
- Academic & Student Affairs
- Institutional Accreditation & Policy
- Budget & Resource Management
- Rural Access in Education
- Workforce & Community Partnerships
- Online Learning & Instructional Innovation
- Data-Informed Decision Making
- Collaborative Team Building
- Statewide Higher Ed Advocacy