

BOARD MEETING DATE: November 19, 2024

ITEM NUMBER: VII a

RECOMMEND THAT the District Board of Trustees for North Florida College approve the attached Allied Health clinical agreement.

- This agreement is a renewal that has previously been reviewed by the Board Attorney.

THIS RECOMMENDATION will provide clinical opportunities for students in NFC's Allied Health/Nursing department.

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**Clinical Training Memorandum of Agreement/Applied Learning Agreement**

**Between**

**John D. Archbold Memorial Hospital, Inc. (Including operations D/B/A Archbold Memorial, Archbold Brooks, Archbold Grady, Archbold Mitchell, Archbold Living Thomasville, Archbold Living Camilla, Archbold Living Pelham, Archbold Living Cairo); Archbold Foundation, Inc.; and Archbold Medical Group  
And  
North Florida College**

**I. Purpose**

The purpose of this Memorandum of Agreement (“Agreement”) is to provide instruction and practice for North Florida College students at John D. Archbold Memorial Hospital, Inc. (Including operations D/B/A Archbold Memorial, Archbold Brooks, Archbold Grady, Archbold Mitchell, Archbold Living Thomasville, Archbold Living Camilla, Archbold Living Pelham, Archbold Living Cairo); Archbold Foundation, Inc.; and Archbold Medical Group. The instruction and practice are intended to benefit the North Florida College students in accomplishing their educational goals and to create a highly trained workforce.

**II. Parties**

North Florida College (hereinafter the “College”) and John D. Archbold Memorial Hospital, Inc. (Including operations D/B/A Archbold Memorial, Archbold Brooks, Archbold Grady, Archbold Mitchell, Archbold Living Thomasville, Archbold Living Camilla, Archbold Living Pelham, Archbold Living Cairo); Archbold Foundation, Inc.; and Archbold Medical Group (hereinafter the “Facility”).

**III. Affiliating Agreement/General Understanding**

This is a mutual agreement between the Facility and the College that provides for the Facility to accept clinical students for College faculty coordinated education experiences in the students’ field of study. These fields include: Cardiovascular Technology, Clinical Laboratory Technology, Counseling (Addiction, Christian, Mental Health, Chemical Dependence/Substance Abuse), Dietician/Dietetics, Emergency Medical Technician/AEMT, Health Administration, Health Information Management Technology, Medical Assisting, Nurse Aide/Patient Care Assistant, Nursing – Associate of Science, Nursing – Bachelor of Science, Nursing – Doctorate, Nursing – Master of Science, Nursing – Practical Nursing, Paramedicine, Pharmacy/Pharmacy Technician, Phlebotomy, Radiology – Computed Tomography, Radiology – Nuclear Medicine Technology, Radiology – Sonography, Radiology Technology, Respiratory Therapy, Social Work, Speech Language Pathology, Surgical Technology, Therapy/Therapy Assisting (Occupational), Therapy/Therapy Assisting (Physical), Therapy/Therapy Assisting (Speech).

In addition, this agreement provides:

**A. Non-Discrimination**

Educational experiences will be provided by the College and the Facility without regard to race, color, national origin, sex, religion, disability, genetic information or age of the persons involved. Provided, however that with respect to disability, the disability must not be such as would, even with reasonable accommodation, in and of itself preclude participation in the program.

B. Education Experience

Educational experiences will be of such content and cover such periods of time as may from time to time be mutually agreed upon by the College and the Facility. The starting and ending date for each individual educational experience shall be agreed upon before the experience commences. Education experiences will be planned by the College faculty of the College program(s), in conjunction with the Facility's representative, in order to meet requirements mandated by the College or licensing/certification Board.

C. Student Participants

The number of students participating in each educational experience shall be determined by mutual agreement of the parties and at any time may be modified by mutual agreement. All students must be acceptable to both parties, and either party may withdraw any student from an education experience based upon perceived lack of competency on the part of the student, the student's failure to comply with the rules and policies of Facility, or for any other reason that causes either party to reasonably believe that it is not in the best interest of the party for the student to continue.

D. Treatment/Emergency Care

The Facility agrees to comply with applicable state and federal workplace safety laws and regulations. Facility will provide emergency health care to students who become ill or injured while at Facility. In the event a student is exposed to an infectious or environmental hazard or other occupational injury (e.g., needle stick) while at Facility, upon notice of such incident from the student, Facility will provide such emergency care as required, including, where applicable: examination and evaluation by Facility's emergency department or other appropriate facility as soon as possible after the injury; emergency medical care immediately following the injury as necessary; initiation of the HBV, Hepatitis C (HCV), and/or HIV protocol as necessary; and HIV counseling and appropriate testing as necessary. In the event that Facility does not have the resources to provide such emergency care, Facility will refer such student to the nearest emergency facility. Facility agrees to promptly notify College of the student injury. Facility shall bear no financial responsibility for any charges generated from such event and the cost of treatment provided pursuant to this section will be the responsibility of the student.

The Facility will not be required to provide free treatment for College faculty or students. College faculty or students may request treatment from the Facility at their own personal expense. The College does not accept any liability or responsibility whatsoever for treatment individually requested by a College faculty member or student. All medical or health care (emergency or otherwise) that a College faculty or student receives at Archbold or its system facilities, will be at the expense of the individual involved. College faculty or students are not an employee of Archbold and will not be entitled to Worker's Compensation under Archbold's coverage, or health insurance under the plan provided by Archbold for its employees, or other benefit programs of Archbold.

E. Compensation

No College faculty or student will receive monetary or other type of reimbursement from the Facility for work done during the education experience. Nor shall any College faculty or student hold him or herself out as an employee or agency of the Facility.

F. Excluded Provider

Each party represents and warrants to the other that it (i) is not currently excluded, debarred, or otherwise ineligible to participate in the federal health care programs as defined in 42 U.S.C. §1320a-7b(f) (the "federal health care programs"); (ii) is not convicted of a criminal offense related to the provision of health care items or services and has not been excluded, debarred or otherwise declared ineligible to participate in the federal health care programs; and, (iii) is not under investigation or otherwise aware of any circumstances that may result in it being excluded from participation in the federal health care programs. This shall be an ongoing representation and warranty during the term of the Agreement. Either party shall immediately notify the other of any change in the status of the representation and warranty set forth in this section. Any breach of this section shall give the other party the right to terminate the Agreement immediately for cause.

IV. The Student Agrees to the Following:

- A. Student will follow the policies, practices, and standards of Facility when in Facility.
- B. Student will wear a College issued name tag that clearly identifies him/her as a student.
- C. Student will wear the accepted College uniform during clinical experiences.

V. The Facility Agrees to the Following:

- A. Assign a staff representative as liaison between the Facility and College.
- B. Provide a program of clinical experience for the students to engage in so as to benefit their knowledge of the student's program of study at the College. The number of hours and experience may vary each year but will be mutually agreed upon with the College.
- C. Facility will provide adequate clinical facilities for students in accordance with the clinical objectives developed through cooperative planning between the Facility and the College. Facility will permit students to use the facilities and resources of the Facility when available, such as libraries, loungers, conference rooms, and audio-visual and other teaching equipment, consistent with the policies and procedures of the Facility.
- D. The Facility will retain responsibility for the care of the patients, clients and/or customers and will maintain administrative and professional supervision of students, insofar as their presence affects the operation of the Facility and/or patient, client, or customer care.
- E. Observe the following personal policies:
  - 1. College faculty and students will be permitted to observe the College calendar for holidays and events. However, students and College faculty will observe the clinical hours/days mutually agreed upon with the College.
  - 2. Students will be allowed to make up time lost due to unavoidable absences.

3. Students shall wear the accepted College uniform during clinical experiences.
  4. Faculty employed by the Technical College System of Georgia ("TCSG") will be under the full jurisdiction of the College's administration.
- F. The Facility shall maintain insurance as it deems advisable to protect itself as appropriate given the College's limitation on liability for damages.
  - G. Make provisions for orientation of College faculty members to the facilities, philosophies, and policies of the respective Facility.
  - H. Assist in the orientation of the students to the Facility and clear channels of administration for the use of equipment and records as necessary for teaching purposes and in accordance with Facility policies.
  - I. Facility will make available to students and faculty (if present) for use within Facility, all personal protective equipment, including gloves, gowns, masks, and other supplies necessary to comply with Centers for Disease Control guidelines, as appropriate to the student's training in the education experience. Facility will address appropriate security and personal safety measures for students and faculty (if present) in all locations where instruction occurs. In a case of improper exposure to bodily fluids, airborne tuberculosis, pathogens, antibody and or antigen by a student or College faculty member, the Facility will use its best efforts to appropriately test the source patient and to obtain the patient's consent for disclosure of test results to the College's infection control personnel.
  - J. Facility staff shall, upon request, assist the College and College faculty in the evaluation of the learning and performance of participating students. The Facility agrees to keep confidential any student records or information it may obtain unless it has otherwise obtained prior written consent of the student.
  - K. Provide on the job training that complies with the Fair Labor Standards Act regarding trainees by meeting all six of the following criteria:
    1. The training, even though it includes actual operation of the Facility, is similar to that which would be given at the College;
    2. The training is for the benefit of the students;
    3. The students do not displace regular employees of the Facility, but work under constant supervision of College and/or Facility employees;
    4. The Facility that provides the internship derives no immediate advantage, economic or otherwise, from the activities of the students
    5. The students are not necessarily entitled to a job at the Facility at the conclusion of the training period; and

6. The Facility and the students understand that the students are not entitled to wages for the time spent in training.
  - L. Provide a safe work environment for College faculty and students.
  - M. Assist and cooperate with the College in investigation related to complaints related to the educational experience at the Facility.
  - N. Acknowledge and agree to comply with all applicable federal, state, and local laws, rules and regulations, including Title IX of the Education Amendments of 1972.
- VI. The College Agrees to the Following:
- A. Assign a faculty member as liaison between the College and Facility.
  - B. Ensure that the College's student *Code of Conduct* is enforced for the student at the Facility. Any student whose behavior, conduct, attitude, or attire is in conflict with the rules and regulations of the Facility will be subject to appropriate disciplinary actions.
  - C. Provide College faculty in accordance with the required student-faculty ratio as mandated by the state licensing/certification agency or by the local Facility regulation(s). Both parties understand that for online programs there will be no on-site faculty present.
  - D. Provide College faculty who have experience in specialty area where they will be supervising students.
  - E. Assure that students with unsatisfactory performance in the classroom and/or clinical practicum will not be placed on clinical assignments.
  - F. Provide specific written clinical behavioral objectives for the Facility staff prior to student rotation. Conference will be scheduled with Facility staff during rotation to discuss student learning, student performance, and patient services.
  - G. Submit a schedule with names of affiliating students at least two weeks prior to the affiliation date.
  - H. Provide for all administrative functions required by the Facility necessary for smooth operations of the program (i.e., joint review of the use of clinical facilities).
  - I. Assure the observance of Facility policies and procedures by the students and faculty.
  - J. Assure that each student and College faculty member has general/professional liability insurance with minimum coverage of one million dollars to cover his or her acts or omissions.
  - K. The College carries a policy of general/professional liability insurance in the amount of one million dollars (\$1,000,000) per person or per occurrence and three million dollars (\$3,000,000) aggregate; the College also maintains workers' compensation insurance.

- L. The College shall, to the extent required by law or policy, offer to student and College faculty at substantial risk of directly contacting body fluids or airborne tuberculosis, pathogens, antibody and/or antigen testing vaccination in accordance with requirements of the Occupational Health and Safety Administration and the Centers for Disease Control and Prevention. The College shall follow their current policy following an exposure of a College faculty or student.
- M. In the event of an exposure to blood borne or other pathogens, the College will be responsible for providing, either by offering or referring (for online programs), the affected student or faculty the appropriate testing, medical care, counseling, and recordkeeping in accordance with the College exposure control plan. In no instance shall the College's responsibility as defined in the paragraph exceed a period of one year after the student or faculty leaves the program in accordance with State policy.
- N. Maintain the following information on each student and College faculty member who will be participating in clinicals: Name, address, contact information, documentation of health requirements, and documentation of faculty credentials and licensure/certifications.
- O. The College will not knowingly assign any faculty to the Facility who is not appropriately licensed or certified, and will make evidence of the licensure or certification of its assigned faculty available to the Facility upon request.

VII. Additional Provisions

A. Confidentiality

Students and College faculty shall not disclose to any third party, except as permitted or required by law or approved by the Facility in writing, any medical record or other patient information. Students and College faculty shall comply with all federal and state laws and regulations, and all bylaws, rules, regulations and policies of the Facility regarding the confidentiality of patient information.

College acknowledge that the Facility must comply with the applicable provisions of the Health Insurance Portability and Accountability Act of 1996, 42 U.S.C. § 1320 et seq. ("HIPPA") and its related regulations. College, students and faculty shall not request, use, or further disclose any Protected Health Information ("PHI") other than for the treatment and training purposes specified in this Agreement. The College will promptly report to the Facility any uses or disclosures of which the College becomes aware of PHI in violation of the Agreement.

To the extent permitted by the Georgia Open Records Act (O.C.G.A. § 50-18-70 et seq.), College agrees that the College will not disclose to other confidential information of the Facility obtained during the course of the clinical experience. Information which the Facility wishes considered confidential shall be clearly marked and identified as "confidential." No copies of confidential information shall be provided to College, faculty or students; all written copies are to remain at the Facility. Confidential information shall not include the terms and conditions of this Agreement or any other document the College would be required to produce under the Georgia Open Records Act.

- B. Student Liability Insurance  
Students must be covered by general/professional liability insurance with minimum coverage of one million dollars (\$1,000,000) per person or per occurrence and three million dollars (\$3,000,000) dollars aggregate to cover his or her acts or omissions.
- C. Immunizations  
Students will be required to provide proof of required immunizations including proof of Measles, Mumps, and Rubella (MMR) immunity by positive antibody titers or two (2) doses of MMR, proof of three (3) doses of Hepatitis B vaccine, positive titer, or signed declination, and proof of two (2) doses of Varicella vaccine or positive titer.
- D. Influenza Vaccine or Declination  
Students will be required to provide either proof of the influenza vaccine or signed exemption during October 1<sup>st</sup> through March 31<sup>st</sup>. If the student declines the influenza vaccine, he/she will be required to wear a procedural mask at all times.
- E. Coronavirus Vaccine or Declination  
Students will be required to provide vaccination status. If the student is vaccinated, they will be required to provide which vaccine and the vaccination date(s).
- F. Tuberculosis Screening  
Students will be required to provide proof of a negative tuberculosis test within one (1) year of education experience or a negative chest x-ray within (2) years of education experience. If the student has a history of a positive tuberculosis test or chest x-ray, then the student is cleared by a screening questionnaire indicating no problems for more than three (3) months.
- G. Basic Life Support (BLS)  
Students who are patient-facing will be required to provide proof of current basic life support (BLS) certification.
- H. Background Check  
Before the student begins his or her educational experience at the Facility, the College shall advise each student that he/she will be required to submit to a background check. Said background check shall be at student's expense. Results of the background check shall be provided to the Facility. The Facility shall have the right to require the withdrawal of any student if he or she fails to meet the standards established by the Facility for an acceptable background check. The background check shall be considered complete when the results are uploaded to the online submission portal.
- I. Drug Screen  
Before the student begins his or her educational experience at the Facility, the College shall advise each student that he/she will be required to submit to a drug screen. Said drug screen shall be at student's expense. Results of the drug screen shall be provided to the Facility. The Facility shall have the right to require the withdrawal of any student if he or she fails to meet the standards established by the Facility for an acceptable drug screen. The



drug screen shall be considered complete when the results are uploaded to the online submission portal.

VIII. Mutual Agreements/Miscellaneous

A. Term

This agreement will remain in effect from January 1, 2024, until December 31<sup>st</sup>, 2024 and will automatically renew for yearly terms for three (3) years. Either party may terminate this agreement upon a ninety (90) day notice in writing to the other party. However, if either party wishes to terminate this agreement, it is understood that students then enrolled in the educational experience at the facility shall be given the opportunity to complete the educational experience.

B. Entire Agreement

This Agreement, together with any documents incorporated herein, constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior negotiations, representations, or contracts. No written or oral agreements, representations, statement, negotiations, understandings, or discussion which are not set out, referenced, or specifically incorporated into the Agreement shall in any way be binding or of effect between the parties.

C. Counterparts

The parties may execute this Agreement in counterparts, including facsimile, PDF, and other electronic copies, which taken together will constitute one instrument.

D. Amendment/Modification

This agreement may only be altered, amended, or modified by mutual consent of the parties, provided any and all modifications or amendments shall be in writing and signed by authorized representatives of the parties.

E. Notices

Any notices or other communication required or allowed under this Agreement shall be in writing and will be deemed sufficiently given if personally delivered or sent by registered or certified mail, postage prepaid, addressed, and delivered.

Any party may change its notice address by giving notice to the other party in conformance herewith. Any notice shall be deemed to have been given, if mailed, as of the date mailed, and, if personally delivered, as of the date delivered.

F. Authority

Each party represents and warrants that it has the full power and authority to enter into this Agreement, to consummate the transactions contemplated to be consummated hereby, and to perform the obligations hereunder. This Agreement has been duly executed and delivered and constitutes each party's valid and binding obligation, enforceable in accordance with its terms.

G. Successors and Assigns

Agreement shall be binding upon, and shall inure to the benefit of, the parties and their respective successors and permitted assigns.

- H. **Assignment**  
Neither party shall assign this Agreement, in whole or in part, without the prior written consent of the other party, and any attempted assignments not in accordance herewith shall be null and void and of no force or effect.
- I. **No Joint Venture or Partnership**  
At all times during the term of this Agreement, the relationship between Facility and College with respect to the subject matter hereof will be that of two independent entities contracting with each other at arms-length, and no joint venture, partnership or other joint enterprise will be deemed to result from this Agreement. College and Facility are and at all times shall remain independent and autonomous with respect to their obligations under this Agreement.
- J. **No Third-Party Beneficiary**  
This relationship is intended solely for the mutual benefit of the parties, and there is no intention, express or otherwise, to create any rights or interests for any party or person other than College and Facility. Without limiting the generality of the foregoing, no rights are intended to be created for any student, faculty member, or patient, or spouse, next of kin, employer or prospective employer of any student, faculty member or patient.
- K. **Non-exclusivity**  
This Agreement is non-exclusive and does not affect either party's ability to enter into a similar agreement with other parties.
- L. **Delay or Non-Performance**  
Neither party shall be liable for any failure, inability or delay to perform hereunder, if such failure, inability or delay is due to any cause beyond the reasonable control of the party so failing and due diligence is used in curing such cause and in resuming performance.
- M. **No Waiver**  
No waiver of any term or provision of this Agreement shall be effective unless in writing and signed by the party to be charged. No waiver of a breach of any provision of this Agreement shall be construed to be a waiver of any breach of any other provision. No delay in acting regarding any breach of any provision of this Agreement shall be construed to be a waiver of such breach.
- N. **Governing/Applicable Law**  
This Agreement, and any claim, action, suit, proceeding, or dispute arising out of or in connection with this Agreement, shall be governed and construed in accordance with the laws of the State of Georgia, without regard to conflicts of laws provision thereof. With respect to any action arising out of this Agreement, the parties accept the exclusive jurisdiction of the state courts in Georgia.
- O. **Severability**  
If any provision of this Agreement is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this Agreement, the legality, validity, and enforceability of the remaining provisions shall not be affected thereby.

P. Judicial Interpretation

Should any provision of this Agreement require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party by reason of the rule of construction that a document is to be construed more strictly against the party who itself or through its agent prepared the same, it being agreed that the agents of both parties have participated in the preparation hereof.

Q. Prohibition of Gratuities

All of the parties hereby certify that the provisions of O.C.G.A § 45-10-20 through § 45-10-28, which prohibit and regulate certain transactions between State Officials, employees and the State of Georgia, and O.C.G.A § 45-1-6, which prohibits gratuities, have not been violated and will not be violated in any respect throughout the term of the Contract.

R. Indemnification

Facility shall indemnify, defend, and hold harmless the College, its officers, directors, employees, and students (the "Indemnified Parties") against: (i) any and all liability arising out of Facility's failure to comply with the terms of this Agreement; (ii) any liability, injury, loss, claim, or damages arising from the acts or omissions of Facility, its employees, agents or students when acting under the supervision of Facility, its employees or agents and (iii) any and all costs and expenses, including reasonable legal fees and expenses, incurred by or on behalf of Indemnified Parties in connection with the defense of such claims.

Notwithstanding the foregoing, the Indemnified Parties reserve the right to choose their legal counsel to represent them for any purpose including investigation and/or litigation of any claim or potential claim made against them. This provision shall survive termination or expiration of this Agreement.

College shall indemnify, defend and hold harmless Facility, its officers, directors, and employees (the "Indemnified Parties") against: (i) any and all liability arising out of College's failure to comply with the terms of this Agreement; and (ii) any and all costs and expenses, including reasonable legal fees and expenses, incurred by or on behalf of Indemnified Parties in connection with College's failure to so comply. Notwithstanding the foregoing, the Indemnified Parties reserve the right to choose their legal counsel to represent them for any purpose including investigation and/or litigation of any claim or potential claim made against them. This provision shall survive termination or expiration of this Agreement.

IX.

Representatives

Any communication regarding this contract should be directed to the following representatives:

For the Facility:

Kasey Smith  
Director of Nursing Education  
kmsmith@archbold.org

Ashley Dieckmann  
Administrative Assistant to Nursing Education  
adieckmann@archbold.org

For the College:

Name  
Title  
North Florida College

X. Signatures

Sign on Line Below:

\_\_\_\_\_  
North Florida College

Printed Name:

Title:

Date: \_\_\_\_\_

Sign on Line Below:

\_\_\_\_\_  
John D. Archbold Memorial Hospital,  
Inc. (Including operations D/B/A  
Archbold Memorial, Archbold  
Brooks, Archbold Grady, Archbold  
Mitchell, Archbold Living  
Thomasville, Archbold Living Camilla,  
Archbold Living Pelham, Archbold  
Living Cairo); Archbold Foundation,  
Inc.; and Archbold Medical Group.

Printed Name: Darcy Craven

Title: President/CEO

Date: \_\_\_\_\_

Appendix A  
Program Contacts

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**Cardiovascular Technology**

Alicia Lacy  
Director of Heart and Vascular Center  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: alacy@archbold.org  
Phone: 229-228-2421

**Clinical Laboratory Technology/Phlebotomy**

Patricia Wilkins, BSMT (ASCP)  
Administrative Director of Laboratory  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: pwilkins@archbold.org  
Phone: 229-228-2939

**Counseling (Addiction, Christian, Mental Health, Chemical Dependence/Substance Abuse)**

David Griner, LCSW  
Administrator – Archbold Northside  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: SIGdgriner@archbold.org  
Phone: 229-228-8101

**Dietician/Dietetics**

Kasey Smith, MSN, RN  
Director of Nursing Education  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: kmsmith@archbold.org  
Phone: 229-228-2795

**Emergency Medical Technician/AEMT, Paramedicine**

Kasey Smith, MSN, RN  
Director of Nursing Education  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: kmsmith@archbold.org  
Phone: 229-228-2795

**Health Administration**

Kasey Smith, MSN, RN  
Director of Nursing Education  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: kmsmith@archbold.org  
Phone: 229-228-2795

**Health Information Management**

Debra Weller  
Director of Medical Records  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: dlweller@archbold.org  
Phone: 229-228-5051

**Medical Assisting**

Keyante Walton  
Assistant Vice President of Archbold Medical Group  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: kswalton@archbold.org  
Phone: 229-227-5017

**Nursing: Nurse Aide/Patient Care Assistant, Nursing – Practical Nurse, Nursing – Associate of Science, Nursing – Bachelor of Science, Nursing – Master of Science, Nursing – Doctorate**

Kasey Smith, MSN, RN  
Director of Nursing Education  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: kmsmith@archbold.org  
Phone: 229-228-2795

**Pharmacy – Pharmacy/Pharmacy Technician**

Maura Hall  
Assistant Director of Pharmacy Clinical Services  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: mihall@archbold.org  
Phone: 229-228-2773

**Radiology – Computed Tomography, Nuclear Medicine Technology, Sonography**

Becky Jense, BSRT  
Director of Radiology  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: rajense@archbold.org  
Phone: 229-228-2753

**Respiratory Therapy**

Greg Carroll, BSRT, RRT  
Respiratory Clinical Manager  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: ggcarroll@archbold.org  
Phone: 229-228-2825

**Social Work – Inpatient**

Michelle Rogers, MSW  
Social Services Coordinator  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: lmrogers@archbold.org  
Phone: 229-228-2741

**Social Work – Behavioral Health**

David Griner, LCSW  
Administrator – Archbold Northside  
Address: P.O. Box 1018, Thomasville, GA 31792  
Email: SIGdgriner@archbold.org  
Phone: 229-228-8101

**Therapy – Occupational, Physical, Speech**

Kerri Kelley, PT

Director of Therapy – Acute & Inpatient

Address: P.O. Box 1018, Thomasville, GA 31792

Email: [kdkelley@archbold.org](mailto:kdkelley@archbold.org)

Phone: 229-228-8259

**Appendix B  
Facility Locations**

Archbold Memorial  
915 Gordon Avenue  
Thomasville, GA 31792

Archbold Brooks  
903 N Court Street  
Quitman, GA 31643

Archbold Grady  
1155 5<sup>th</sup> Street SE  
Cairo, GA 39828

Archbold Mitchell  
90 E Stephens Street  
Camilla, GA 31730

Archbold Living – Camilla  
37 S Ellis Street  
Camilla, GA 31730

Archbold Living – Pelham  
608 Dogwood Drive NE  
Pelham, GA 31779

Archbold Living – Thomasville  
10629 US-19  
Thomasville, GA 31792

Archbold Living – Cairo  
1057 5<sup>th</sup> Street SE  
Cairo, GA 39828

Archbold Medical Group  
915 Gordon Avenue  
Thomasville, GA 31792